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18 October 2012

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To the attention of **Madame Carole FROUCHT**  
Directrice des Relations Sociales Groupe

Madame

To improve the right to information and to consultation of employees in Community-scale undertakings and Community-scale groups of undertakings, in accordance with Article 5 of European directive 2009/38/EC and L2341-10 of the Labor Code, the UK Employee Representatives and the European Works Council elected employees, request the opening of negotiations on the revision or renegotiation of the EWC Agreement of France Telecom on 14 April 2004 and the establishment of a special negotiating body for this purpose.

Yours sincerely

Annette Degras  
UK EWC Representative  
Term end 30 October 2012

Richard Lindsay  
UK EWC Representative  
Term beginning 1 November 2012

*A. D. Degras*

*18<sup>th</sup> October, 2012*

*Richard Lindsay*

*18 10 2012*

