**ECHELLES INDICIAIRES DES GRADES DE CLASSIFICATION ET STATUTS DE FONCTION**
**Date d'effet 1er Juillet 2001**

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| | **I.1** | | | | | | | | | | | | | | | | | | | | |
| Echelons | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | | | | | |
| Durées (années) | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | | | | | | |
| Ind. Brut | 244 | 247 | 250 | 262 | 273 | 289 | 301 | 305 | 310 | 321 | 327 | 333 | 340 | 347 | 357 | 365 | | | | | |
| Ind. Réel | 256 | 258 | 259 | 264 | 272 | 281 | 290 | 293 | 297 | 304 | 308 | 313 | 318 | 323 | 330 | 336 | | | | | |
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| | **I.2** | | | | | | | | | | | | | | | | | | | | |
| Echelons | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | | | | | |
| Durées (années) | 1 | 1 | 1 | 1 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | | | | | | |
| Ind. Brut | 259 | 265 | 273 | 290 | 304 | 323 | 333 | 347 | 358 | 374 | 387 | 404 | 416 | 427 | 438 | 449 | | | | | |
| Ind. Réel | 262 | 266 | 272 | 282 | 292 | 305 | 313 | 323 | 331 | 343 | 353 | 364 | 369 | 378 | 385 | 393 | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
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| | **I.3** | | | | | | | | | | | | | | | | | | | | |
| Echelons | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | | | | |
| Durées (années) | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | | | | | |
| Ind. Brut | 279 | 292 | 302 | 316 | 328 | 346 | 358 | 374 | 384 | 396 | 412 | 420 | 430 | 441 | 453 | 463 | 474 | | | | |
| Ind. Réel | 276 | 283 | 291 | 300 | 309 | 322 | 331 | 343 | 351 | 359 | 367 | 372 | 379 | 387 | 396 | 404 | 412 | | | | |
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| | **II.1** | | | | | | | | | | | | | | | | | | | | |
| Echelons | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | E1 | E2 | |
| Durées (années) | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 4 | 4 | | |
| Ind. Brut | 298 | 310 | 319 | 333 | 346 | 358 | 369 | 374 | 396 | 412 | 425 | 437 | 453 | 465 | 480 | 494 | 520 | 544 | 592 | 612 | |
| Ind. Réel | 288 | 297 | 302 | 313 | 322 | 331 | 339 | 343 | 359 | 367 | 376 | 384 | 396 | 406 | 415 | 425 | 445 | 462 | 498 | 513 | |
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| | **II.2** | | | | | | | | | | | | | | | | | | | | |
| Echelons | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | E1 | | | | |
| Durées (années) | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 4 | | | | | |
| Ind. Brut | 384 | 393 | 412 | 425 | 437 | 448 | 453 | 463 | 480 | 494 | 513 | 523 | 548 | 562 | 579 | 592 | 612 | | | | |
| Ind. Réel | 351 | 357 | 367 | 376 | 384 | 392 | 396 | 404 | 415 | 425 | 440 | 447 | 465 | 475 | 488 | 498 | 513 | | | | |
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| | **II.3** | | | | | | | | | | | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | | | | | | | | | |
| Durées (années) | 1 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | | | | | | | | | | |
| Ind. Brut | 425 | 446 | 463 | 479 | 494 | 513 | 532 | 551 | 569 | 588 | 612 | 638 | | | | | | | | | |
| Ind. Réel | 376 | 391 | 404 | 415 | 425 | 440 | 454 | 467 | 480 | 495 | 513 | 533 | | | | | | | | | |
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| | **III.1** | | | | | | | | | | | | | | | | | | | | |
| Echelons | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | | | | | | | |
| Durées (années) | 6m | 6m | 1 | 1 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | | | | | | | | |
| Ind. Brut | 323 | 346 | 370 | 395 | 423 | 448 | 473 | 504 | 518 | 544 | 569 | 591 | 615 | 638 | | | | | | | |
| Ind. Réel | 305 | 322 | 340 | 358 | 375 | 392 | 411 | 433 | 444 | 462 | 480 | 497 | 515 | 533 | | | | | | | |
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| | **III.2** | | | | | | | | | | | | | | | | | | | | |
| Echelons | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | E1 | | | | | | | |
| Durées (années) | 1 | 1 | 1 | 1 | 1 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 4 | | | | | | | | |
| Ind. Brut | 379 | 416 | 445 | 473 | 504 | 542 | 569 | 588 | 622 | 649 | 679 | 705 | 735 | 780 | | | | | | | |
| Ind. Réel | 347 | 369 | 390 | 411 | 433 | 460 | 480 | 495 | 521 | 541 | 564 | 584 | 606 | 641 | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
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| | **III.3** | | | | | | | | | | | | | | | | | | | | |
| Echelons | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | | | | | | |
| Durées (années) | 6m | 6m | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 3 | 3 | 3 | 2 | 2 | | | | | | | |
| Ind. Brut | 440 | 473 | 506 | 542 | 562 | 581 | 601 | 621 | 642 | 679 | 713 | 742 | 780 | 808 | 841 | | | | | | |
| Ind. Réel | 386 | 411 | 435 | 460 | 475 | 490 | 505 | 520 | 536 | 564 | 590 | 612 | 641 | 662 | 687 | | | | | | |
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| | **IV.1** | | | | | | | | | | | | | | | | | | | | |
| Echelons | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | |
| Durées (années) | 4m | 4m | 4m | 1 | 1 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | | | | | | | | | |
| Ind. Brut | 379 | 426 | 465 | 517 | 563 | 622 | 663 | 727 | 761 | 808 | 826 | 856 | 904 | | | | | | | | |
| Ind. Réel | 347 | 377 | 406 | 443 | 476 | 521 | 552 | 600 | 626 | 662 | 676 | 698 | 735 | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
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| | **IV.2** | | | | | | | | | | | | | | | | | | | | |
| Echelons | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | | | | | | |
| Durées (années) | 4m | 4m | 4m | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 3 | 3 | 3 | 3 | | | | | | | |
| Ind. Brut | 427 | 469 | 513 | 557 | 597 | 638 | 679 | 713 | 761 | 785 | 803 | 844 | 884 | 925 | 966 | | | | | | |
| Ind. Réel | 378 | 409 | 440 | 471 | 502 | 533 | 564 | 590 | 626 | 645 | 658 | 689 | 720 | 751 | 782 | | | | | | |
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| | **IV.3** | | | | | | | | | | | | | | | | | | | | |
| Echelons | 1 | 2 | 3 | 4 | 5 | 6 | 7 | | | | | | | | | | | | | | |
| Durées (années) | | | | | | | | | | | | | | | | | | | | | |
| Ind. Brut | 615 | 682 | 750 | 815 | 885 | 950 | 1015 | | | | | | | | | | | | | | |
| Ind. Réel | 515 | 566 | 618 | 667 | 721 | 770 | 820 | | | | | | | | | | | | | | |
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| | **IV.4** | | | | | | | | | | | | | | | | | | | | |
| Echelons | 1 | 2 | 3 | 4 | 5 | 6 | | | | | | | | | | | | | | | |
| Durées (années) | | | | | | | | | | | | | | | | | | | | | |
| Ind. Brut | 755 | 841 | 931 | 1015 | 1100 | 1200 | | | | | | | | | | | | | | | |
| Ind. Réel | 622 | 687 | 756 | 820 | 880 | 962 | | | | | | | | | | | | | | | |
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| | **IV.5** | | | | | | | | | | | | | | | | | | | | |
| Echelons | 1 | 2 | 3 | 4 | 5 | 6 | | | | | | | | | | | | | | | |
| Durées (années) | | | | | | | | | | | | | | | | | | | | | |
| Ind. Brut | 891 | 966 | 1100 | 1150 | 1275 | 1350 | | | | | | | | | | | | | | | |
| Ind. Réel | 725 | 782 | 880 | 915 | 1003 | 1057 | | | | | | | | | | | | | | | |
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| | **IV.6** | | | | | | | | | | | | | | | | | | | | |
| Echelons | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | |
| Durées (années) | | | | | | | | | | | | | | | | | | | | | |
| Ind. Brut | 1015 | 1150 | 1275 | 1390 | 1500 | | | | | | | | | | | | | | | | |
| Ind. Réel | 820 | 915 | 1003 | 1085 | 1163 | | | | | | | | | | | | | | | | |